



Presenter Profile

“COMPETENCIES
can be communicated
and therefore can be
**TAUGHT
AND LEARNED.**”

- PROF. DAVE ULRICH -

RITA RANCHOD



Rita has a Social Science degree, a Post Graduate Diploma in Education, and an Honors degree in Educational Psychology. She has 17 years of Educational experience, 12 years of coaching combined with people and organizational effectiveness experience in the corporate world. She is an accredited ICF and COMENSA Neuro-Leadership and Neuro-Linguistic Program(NLP) Coach. Rita is certified practitioner of Liz Wiseman's **Multipliers** Leadership development programme.

As an accredited Results System's Team Coach and Lego® Serious Play facilitator, Rita has the art of connecting peoples' geniuses in teams to work together in more responsive and collaborative ways to improve business performance. She consults, designs, coaches, facilitates and sets up core people development processes which embed organizational values and culture.

Her particular area of interest is Advancing Women in Leadership. She brings fortitude to illumine entrepreneurial and 'Intrapreneurial' energy for women to access their inner voices. Rita combines philosophy and practices from both the East and West, building on self-esteem and confidence with practices of mindfulness, energy creation, Emotional and collaborative Intelligence.

Specialisation & Accreditation

- Consultant
- Facilitator

- BA Social Science
- B.Ed. (Hons)Educational Psychology
- Postgraduate Certificate in Education
- Masters in Education

- Neuro-Science in Coaching
- Accredited Results Team Coach
- Accredited Results Coach
- Lecturer: Industrial-Organizational Psychology
- Neuro-Linguistic Programming Practitioner
- Accredited Certified Meta Coach (ACMC)
- Accessing the Personal Genius (APG)
- Certified INVOCOM Facilitator and Coach (OIM)
- Consultant /Facilitator: The Leader Leadership Circle Profile
- Advanced Train the Trainer: Lead the Field Africa
- Herman Brain Dominance Instrument (HBDI)
- Investment in Excellence
- Barrett Culture Survey Transformation Facilitator
- Emotional Intelligence (EQ)
- Crucial Conversations
- Training Needs Analysis
- Management: Plan, Organize, Lead, Control (POLC)
- Human Resources Business Partnering (HRBP)
- Customer Centricity
- Graphics Facilitator
- Montessori ECD Diploma